

Matthew B. Nobles

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Self-directed and driven Sustainability Executive, recognized as a strategic business partner that uniquely pairs deep finance, audit, and controllership expertise with sustainability accounting, risk management, and governance frameworks to deliver credible, scalable, and future-ready ESG programs. Demonstrated expertise includes sustainability accounting & reporting, greenhouse gas accounting, scenario analysis, materiality assessment, regulatory readiness, and cross-functional program leadership. Highly organized, creative problem solver who excels at guiding global teams through complex, evolving sustainability and regulatory landscapes by clarifying objectives, identifying risks, and advising leadership on strategic and operational implications.

PROFESSIONAL EXPERIENCE

Director of Sustainability Accounting & Controllership, GE Vernova, Dubai UAE Jan '24 - Present

- Leads the design and execution of the enterprise sustainability accounting and reporting framework, aligned with global standards (ISSB, CSRD, TCFD, others) and strategic business priorities.
- Develops and oversees internal controls, governance, and audit mechanisms to ensure accuracy, assurance-readiness, and regulatory compliance of sustainability disclosures.
- Delivers decision-useful insights and data-driven recommendations to senior leadership, enabling efficiency gains, risk management, and long-term value creation.
- Drove enterprise implementations of Workiva (sustainability reporting platform) and Datamaran, including CSRD Double Materiality Assessment (DMA) execution.

Faculty - Adjunct Professor, University of Florida - School of Business, Florida USA Oct '25 - Dec '25

- Delivered a comprehensive undergraduate course on impact entrepreneurship, integrating business strategy, innovation, sustainability, and social impact across nonprofit, for-profit, and hybrid venture models.

Faculty - Adjunct Professor, Fordham University Law School, New York USA Jan '25 - Present

- Designed & delivered a graduate-level course on Sustainability, which integrated sustainability accounting, corporate governance, and regulatory frameworks with real-world corporate applications to drive value creation.

Chief Compliance Officer, General Electric Gas Power, Dubai UAE Jun '18 - Dec '23

- Covering Middle East, Africa, South Asia: 5,000+ employees, multi-billion \$USD business lines
- Responsible for building & overseeing externally recognized best-in-class compliance program, risk identification, training, communication, culture, monitoring and controls around: anti-corruption (FCPA/UKBA), EAR/ITAR, intellectual property, GDPR/privacy, KYC, KYS, KYP, conflict of interest, supplier relations, AML, third parties (channels, agents, reps), JVs, public bidding, competition, gifts/courtesies, investigations

Founder & Host, Streams of Progress Podcast, Dubai UAE Jan '18 - Dec '20

- Created & hosted a weekly in-depth conversation with many of the UAE's prominent leaders, thinkers and innovators ... Government Ministers & Officials, Chief Executives, Startup Founders, VC Directors, Community Organizers and more.

Regional Financial Planning & Analysis Manager, GE Corporate, Dubai UAE Jan '16 - Dec '17

- Served as primary point-person for CEO & CFO on all financial reporting, analysis, leadership & project support

International Commercial Controller, GE Distributed Power, Dubai UAE Jan '14 - Dec '15

- Managed review process for global scope of +2,600 equipment/services contracts worth \$6.1 Billion in 2014

Regional Operational Controller, GE Corporate, Dubai UAE Apr '12 - Dec '13

- Managed a distributed team of 17 finance professionals to execute an internal audit of key controls and compliance processes, resulting in identification and correction of +40 control gaps

Regional Business Development Manager, GE Corporate, Dubai UAE Oct '11 - Mar '12

- Developed deep market analysis for Egypt, Qatar and Turkey to identify opportunities for M&A or Joint Venture activity in regards to local competitors, vertical/horizontal integration, and strategic partnerships

Corporate Audit Staff, General Electric Corporate, Fairfield, Connecticut Aug '09 - Sep '11

- Planned and executed 6 four-month financial and compliance audits across multiple GE industrial businesses in Thailand, Indonesia, Singapore, China, Japan, Korea, Mexico, Brazil & USA

Financial Management Program, GE Aviation, Cincinnati, Ohio Jul '07 - Jul '09

Full-time roles, complemented by graduate-level coursework in accounting, operations, controllership & strategy. Experience gained in financial statement analysis, management reporting, forecasting, budgeting & planning, account reconciliations, inventory and cost accounting.

PROFESSIONAL HONORS & AWARDS

- GE Vernova, Dec 2025: "One Team" Impact Award for leading the most successful cross-functional collaborations
- GE Vernova, Sep 2024: Impact Award for exceptional contributions to the first GE Vernova Sustainability Report
- GE Power, Dec 2018: Above & Beyond Award for most outstanding regional compliance program (of 9 regions)

CERTIFICATIONS

- SciStarter Citizen Science Ambassador
- Integrated Reporting <IR> Practitioner
- GRI Certified Sustainability Professional
- SASB/IFRS Foundation - Fundamentals of Sustainability Accounting (FSA)
- Leadership Professional in Ethics & Compliance (LPEC)
- Certified Fraud Examiner (CFE)
- Certified Compliance & Ethics Professional - International (CCEP-I)
- Certified Internal Auditor (CIA)
- Certified Management Accountant (CMA)
- Lean Six Sigma Green Belt: Certified to develop statistical models to identify & reduce business process defects
- MENSA: Inducted for scoring in the 98th percentile on a globally standardized Intelligence Quotient exam
- ToastMasters: Certified as Competent Communicator for completing the public speaking training program

SPEAKING ENGAGEMENTS

- 3rd Annual Middle East ESG Reporting & Data Summit Nov '25
 - Presented on "The Art and Science of Sustainability Reporting"
- Fordham Law School Pre-Law Institute Jul '25
 - Lectured on "Introduction to ESG in the Corporate Setting"
- CARE MENA Dialogues Jun '25
 - Presented on "Turning Sustainability Strategy into Scalable Action"
- Society of Corporate Compliance & Ethics - Middle East & Africa Regional Virtual Conference Nov '24
 - Presented on "Exploring Governance as the Foundation for ESG Program Success"

PROFESSIONAL COMMUNITY SERVICE

- Institute of Management Accountants** 07/23 - 07/24
 - Board Member - Sustainable Business Management Committee
- Founder & Board Member, Middle East & Africa Compliance Association (MEACA)** 01/22 - 10/23
- IBECC: The International Business Ethics Case Competition** 04/22, 04/23, 04/24
 - Ethics case study competition judge
- Omicron Delta Kappa - National Advisory Council Board Member** 06/16 - 06/17
 - Appointed to serve on Advisory Council Board to provide guidance on a range of issues that affect the Society including the development of student leadership programs, training and content
- Dubai Chamber Corporate Social Responsibility Certification** 04/15
 - Led GE Corporate UAE initiative to successfully achieve the Corporate Social Responsibility (CSR) certification
- INJAZ Volunteer Program Facilitator** 2012 - 2024
 - INJAZ UAE delivers world-class programs in Work Readiness, Entrepreneurship, and Financial Literacy. The volunteer-led programs aim to empower youth with the knowledge and skills they need to plan their professional future and make smart life choices.
 - Over 40 hours of volunteer sessions delivered at High Schools and Universities in Dubai

ACADEMIC BACKGROUND

- Sustainable Business Strategy**, Executive Education Course, Mar 2022
Harvard Business School Online, Cambridge, MA
Focus areas: Purpose-driven & sustainable business models, Integration of "values" into "value maximization"
- Challenges of Global Poverty**, Executive Education Course, Aug 2020
Massachusetts Institute of Technology (MITx), Cambridge, MA
Focus areas: Poverty Traps & Solutions in Healthcare, Family, Insurance, Credit, Savings, Entrepreneurship
<https://micromasters.mit.edu/certificate/course/0183b30d12289cbc184945e9d8d4e7bf>
- BSBA Finance with Honors**, Warrington College of Business, May 2007
University of Florida, Gainesville, Florida Business School GPA: 3.80/4.00
Marketing & Social Sciences - Specialization Certificates
"Family, Youth and Community Sciences" - Minor, College of Agricultural and Life Sciences

UNIVERSITY HONORS & AWARDS

- University of Florida Hall of Fame**, Inducted Spring 2007
 - Selected as 1 of 25 UF graduates (from a graduating class of +5,000 students) for a demonstrated history of outstanding scholarship, leadership and service
- Warrington Finance Scholar**, Designated Spring 2007